

# Environmental Policy

## GRUPO JORGE

At the wish and through the commitment of the Management of Jorge Pork Meat S.L., an Environmental Management system based on the requirements of the UNE-EN ISO 14001 standard has been established and implemented, which covers all the processes performed at the Zuera meat plant.

The Environmental Management System defined by the company applies to the activities carried out at its work centre.

Our Environmental Policy defines the commitment to carry out our activities within the parameters of sustainable development, maintaining control over the environmental aspects resulting from it and managing them, in addition to guaranteeing a good business image in terms of protection of the environment.

Jorge Pork Meat S.L. expressly undertakes, together with its team, to respect regulations and ensure continuous improvement, within the framework of transparency, vis-à-vis all customers, nearby local communities and authorities, always guaranteeing fair competition and business stability.

To fulfil these commitments and achieve the objectives set forth, the company's Management has established the following key principles:

- Working respectfully with the environment and ensuring its protection are determining factors in carrying out our activity.
- Ensure compliance with applicable environmental legal requirements and other obligations.
- Minimise the environmental impact produced as a result of the activities carried out.
- Bring the Environmental Management System closer to the entire organisation to favour the active participation of all employees, in order to promote continuous improvement.
- The clear and inescapable commitment by the Management to implement and maintain the Management System and disseminate these commitments across all levels of the organisation.
- Prioritise prevention criteria over correction criteria in our principles of action.
- Raise the awareness of all our employees, promoting their environmental training.
- Conduct a regular annual assessment of the environmental aspects resulting from our activities, for the purposes of maintaining and ensuring the continuous improvement of the Environmental Management System.
- Define specific and measurable objectives and goals within an environmental programme, which will be reviewed according to their degree of achievement at least once a year.
- Guarantee the necessary resources to be able to adequately carry out all environmental management-related tasks.

All personnel at the Zuera meat plant are responsible for fulfilling the environmental requirements, so environmental management is the result of their combined efforts.

All personnel working at the Zuera meat plant embrace these principles, and it is their responsibility to implement them. The Management will promote environmental improvement, and will allocate the necessary resources to ensure the successful implementation of the company's environmental policy.

The Management of Grupo Jorge through its Environmental Manager, will disseminate this Environmental Policy so that it is understood and applied by all personnel performing Environmental Management System activities.

