

# Sustainability Policy

## OF GRUPO JORGE

Grupo Jorge has a firm commitment to the idea of sustainable and viable business development., and that is why we focus our practices on development that cares for and respects the environment. and has a positive impact both economically and socially.

Its three parent companies, Jorge Pork Meat S.L., Jorge Energy S.L. and Jorge Green S.L., seek to meet the demands of the interest groups, covering the present needs without compromising the needs of future generations by promoting actions that have a positive impact and minimizing the possible negative impacts of our activity, focusing on the creation of added value.

### Our Commitment

Grupo Jorge has a Sustainability Policy that defines the commitment to carry out our other activity within the parameters of sustainable development, integrating ESG criteria into the business decision processes and the strategic plan.

Grupo Jorge expressly commits itself, together with its work force, in accordance with current regulations, to continuous improvement, within the framework of transparency, where the group of clients, local community groups and authorities are involved, always guaranteeing fair competition and business stability.

To this end, it sets out commitments, in accordance with the values promoted by management, on issues related to environmental protection and preservation, the responsible use of natural resources, respect for human rights, equality and continuous improvement.

The established commitments are the following:

- Maintain the highest standards of product quality and food safety.
- Guarantee adequate quality and traceability of products related to animals, including food, work to achieve an adequate level of animal welfare and guarantee a responsible use of medicines.
- Reduce our carbon emissions with the aim of continuing to achieve neutrality.
- Ensure sustainability in the production process including agriculture. Carry out programs of sustainable consumption and production patterns.
- Promote circular economy, valuing waste and by-products and reducing the consumption of raw materials.
- Favor the reduction of food waste by promoting actions that seek to eradicate hunger and ensure a healthy environment.
- Protect diversity and effective equality by promoting our equality plans and guaranteeing people's professional development.

- Integrate ESG management into the governing bodies through a business policy based on ethics, fiscal transparency and anti-corruption measures.
- Seek efficiency in the use of natural resources, reducing consumption, aiming for self management in all processes and managing waste through prevention, reduction, recycling and reuse.
- Carry out our activity maintaining respect for ecosystems and the preservation of biodiversity as an essential requirement.

Grupo Jorge works on all of the 17 SDGs, but in order to monitor the objectives most highlighted by our interest groups, management and our own personnel, a materiality analysis was carried out in 2021 that will be reviewed annually, in which all these people have participated, in order to identify the priorities of the Sustainable Development Goals and establish objectives and actions to achieve all the goals set.

The priority Sustainable Development Goals for Grupo Jorge are:



The Company has various communication channels, available and accessible, to inform,

engage in and maintain a continuous dialogue with its stakeholders. All those who make up Grupo Jorge commit to these principles, and it is their responsibility to put them into practice. The Directorate will promote measures aimed at fulfilling the commitments taken on, and will allocate the necessary resources to ensure the successful implementation of the company's sustainability policy.

The Management of Grupo Jorge through the Sustainability Department led by the Board of Administration, will disseminate this Sustainability Policy in order for it to be made known and applicable to all the organization's staff.